

May, 2011

WAYNE ACTION for RACIAL EQUALITY



Mission:

WARE is people from Wayne County who are dedicated to the ideal of racial equality. Our group believes that the process of change is as important as the product. We look to the future with a shared vision that avoids looking to the past in a blaming and/or divisive way. We believe that no one is born a racist, that racism hurts everyone and that racism is a by-product of misinformation which we all have received and now need to confront.

Goals:

WARE is a **study** group created to:

- Investigate recent information about racism through books, workshops and other sources.
- Share this information at meetings and discuss their implications for ourselves, the group and society.
- Learn how racism is perpetuated in society and how the cycle can be broken.

WARE is a **support** group created to:

- Explore the feelings that we all have concerning racism.
- Find the human connection between us.
- Support each other for renewed courage in confronting racism as it occurs in our communities.
- Share time and experiences with others who are concerned about racism.

WARE is an **action** group created to:

- Participate in county-wide activities planned by WARE.
- Work together in sub-committees (as deemed necessary) to address specific social justice issues including but not limited to education, publicity, arts, student

FOR MORE INFORMATION, PLEASE CONTACT:

JIM WOOD, 483-6068 (CELL # 585-967-8687)

(email: mcwood4@msn.com)

WARE Initiatives

WARE monthly meetings are open to all WARE members. They are scheduled monthly and currently rotate to towns throughout the county. However, the Blossom View Nursing Home in Sodus is the primary meeting place. To become involved contact Jim Wood by phone or email.

Jim Wood @ 315-483-6068, mcwood4@msn.com for details about upcoming meetings.

Sub-committees:

Ad-hoc committees are formed as community needs arise.

Standing committees:

Tim Barber Memorial Scholarship Committee:

What: Has provided college scholarships to students from historically underrepresented groups in Wayne County for over 15 years and has provided scholarships to over forty students and distributed more than \$15,000. **Sample membership responsibilities:** Chart future direction for fund raising, organizes announcements and Reviews applications.

Dr. Martin Luther King Jr. Day Organizing Committee:

What: Has planned the annual Dr. Martin Luther King Jr. observance in Wayne County for over 20 years. **Sample membership responsibilities:** Serve on committee to plan and volunteer at the annual MLK event.

Community Engagement;

What: We assess community needs and work to express those needs to our elected representatives for the betterment of society.

In addition, we provide support to:

Wayne County Multicultural Arts Project, Inc:

What: Has provided arts programming dedicated to showcasing art produced by historically underrepresented groups and sponsors student instruction in cultural art forms in Wayne County for over 20 years **Sample membership responsibilities:** Volunteer at events, plan events, serve on board.

Migrant Support Services Committee:

What: Support and sustain an alliance of community members and organizations who are dedicated to enhancing community life centered in and around Sodus, NY. The work is focused on recognizing and meeting the needs of the immigrant members of the community by:

Sample membership responsibilities: Attend periodic strategy meetings and participate in human rights action.

Wayne County Cultural Diversity Task Force:

What: Established by the Wayne County Board of Supervisors to ensure proper and equitable treatment of all of its citizens in delivery of service, employment and benefits.

